



Blue-Collar Kaizen

Evaluation & Action Assessments

1. Principle: My mission is to provide personal growth and leadership development for all people at all levels.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)
- I gave myself this rating because:
- If I raise my rating, I will benefit because:
- I feel _____ demonstrates this principle well because:
- My specific action from this session is to:

2. Principle: I study character development (personal growth/leadership development content) daily.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)
- I gave myself this rating because:
- If I raise my rating, I will benefit because:
- I feel _____ demonstrates this principle well because:
- My specific action from this session is to:

3. Principle: I can quickly and effectively overcome resistance to change.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

4. Principle: I model the character principles and traits that I teach.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

5. Principle: I understand that I am 100% responsible for my team's results.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

6. Principle: I consistently build trust by delivering the *desired* results with and through my team(s).

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

7. Principle: I invest 80% of my personal development time on my character and 20% on my competency.

➤ I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

➤ I gave myself this rating because:

➤ If I raise my rating, I will benefit because:

➤ I feel _____ demonstrates this principle well because:

➤ My specific action from this session is to:

8. Principle: I intentionally include personal growth and leadership development in all of my kaizen events.

➤ I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

➤ I gave myself this rating because:

➤ If I raise my rating, I will benefit because:

➤ I feel _____ demonstrates this principle well because:

➤ My specific action from this session is to:

9. Principle: I believe true respect for the people means developing them beyond what is required.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

10. Principle: Before I start talking about and teaching the Lean tools, I intentionally invest time attempting to connect with my team members in an effort to gain buy-in.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

11. Principle: One of my goals is to get the leaders in every organization I support to implement a personal growth and leadership development program that includes all associates at every level.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

12. Principle: I teach lessons on trust in all of the kaizen events I lead.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

13. Principle: I slow down and intentionally declare my intent when leading teams.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

14. Principle: I strive to be seen as humble and confident, not arrogant and prideful.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

15. Principle: I always talk about eliminating frustrations before I talk about eliminating wastes.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

16. Principle: I seek to understand my team members before I attempt to get them to understand me.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

17. Principle: When scheduling a team-based event, I always conduct “meetings before the meeting.”

- I rated myself a _____ on today’s principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

18. Principle: I believe everyone is a leader, a follower, and a manager; and I can effectively explain why.

- I rated myself a _____ on today’s principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

19. Principle: 20% of every team-based event I lead is dedicated to personal growth and/or leadership development.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

20. Principle: I intentionally lead with questions instead of directions.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

21. Principle: I don't make decisions for the team; I facilitate decision-making by the team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

22. Principle: I know *The 5 Levels of Delegation*. I teach *The 5 Levels of Delegation*. I use *The 5 Levels of Delegation* when leading teams.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

23. Principle: I always lead my team to where the problems are and talk to those closest to the problem.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

24. Principle: I ask "*why do we...*" to produce knowledge and ask "*how can we...*" to produce solutions.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

25. Principle: I care about my team members because they are people, not producers.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

26. Principle: I focus on my team member's strengths and develop their weaknesses.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

27. Principle: I intentionally leverage my team member's influence to gain support for the team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

28. Principle: I intentionally build relationships with leaders and leverage their influence to benefit the team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

29. Principle: My desire is to become more valuable rather than to become more successful.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

30. Principle: I express unconditional belief in my team members by intentionally engaging, encouraging, and empowering them.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to: