



10 Values of High Impact Leaders

Evaluation & Action Assessments

1. Principle: I have defined and communicated my vision for the future to all team members at every level.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)
- I gave myself this rating because:
- If I raise my rating, I will benefit because:
- I feel _____ demonstrates this principle well because:
- My specific action from this session is to:

2. Principle: I intentionally live and model what I teach, speak, and expect from others.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)
- I gave myself this rating because:
- If I raise my rating, I will benefit because:
- I feel _____ demonstrates this principle well because:
- My specific action from this session is to:

3. Principle: In all situations, I take responsibility and avoid blaming others.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

4. Principle: Before making decisions and acting, I consider the importance of timing.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

5. Principle: To intentionally earn respect, I always behave in a way that demonstrates high character.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

6. Principle: I demonstrate trust through empowerment and transfer authority to others.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

7. Principle: I use delegation to develop others and always delegate at Level 3 or higher.

➤ I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

➤ I gave myself this rating because:

➤ If I raise my rating, I will benefit because:

➤ I feel _____ demonstrates this principle well because:

➤ My specific action from this session is to:

8. Principle: I consistently and frequently teach personal growth and/or leadership development to the high impact leaders on my team.

➤ I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

➤ I gave myself this rating because:

➤ If I raise my rating, I will benefit because:

➤ I feel _____ demonstrates this principle well because:

➤ My specific action from this session is to:

9. Principle: I intentionally look for ways to help each of my team members win.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

10. Principle: I am more focused on each of my team member's success than my own.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to: