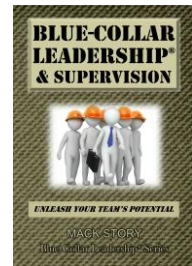




Blue-Collar Leadership® & Supervision



Evaluation & Action Assessments

1. Principle: I am intentionally doing something to raise my level of awareness relative to leadership.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)
- I gave myself this rating because:
- If I raise my rating, I will benefit because:
- I feel _____ demonstrates this principle well because:
- My specific action from this session is to:

2. Principle: I intentionally lead my team instead of managing my team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)
- I gave myself this rating because:
- If I raise my rating, I will benefit because:
- I feel _____ demonstrates this principle well because:
- My specific action from this session is to:

3. Principle: I intentionally lead with moral authority (character) and set aside my formal authority (position).

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

4. Principle: I feel that my team respects me more than they respect my position.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

5. Principle: I have influence with many people who don't report to me.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

6. Principle: I intentionally develop myself with the intention of developing others.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

7. Principle: I am not threatened by my team, my peers, or my leaders.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

8. Principle: I intentionally do things to serve my team daily.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

9. Principle: I am always confident and never cocky.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

10. Principle: I intentionally interact with my team in a way that always builds trust.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

11. Principle: I intentionally connect with and interact with all of my team members daily.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

12. Principle: I always listen first and talk second.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

13. Principle: I intentionally model the behavior I expect to see from my team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

14. Principle: I intentionally do things to develop, equip, motivate, and inspire the front line.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

15. Principle: When things go wrong, I take the blame. When things go right, I give others credit.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

16. Principle: I accept full responsibility for my team's results.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

17. Principle: I intentionally clear my team's path by removing obstacles.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

18. Principle: I intentionally lead with questions instead of directions.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

19. Principle: I intentionally learn something new every day and share what I am learning with my team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

20. Principle: I intentionally look for ways to motivate and inspire my team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

21. Principle: I have an abundance mindset and a desire to help my team climb to the next level and beyond.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

22. Principle: I focus primarily and intentionally on developing my character.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

23. Principle: I see more potential in each of my team members than they see in themselves.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

24. Principle: I consistently express my belief in each team member privately and publicly.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

25. Principle: I invest more time growing and developing the leaders (influencers) on my team.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

26. Principle: I am developing my weak links and haven't given up on them.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

27. Principle: I readily and willingly make the necessary sacrifices for personal growth and development.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

28. Principle: Relative to my life, I consistently change what needs to be changed, not what is easy to change.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

29. Principle: I intentionally look for ways to help my top performers shine throughout the organization.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to:

30. Principle: My team members also see me as a transformer, not only as an informer.

- I rated myself a _____ on today's principle. (Rate 1-10...1 = Need a lot of work. 10 = Doing Great!)

- I gave myself this rating because:

- If I raise my rating, I will benefit because:

- I feel _____ demonstrates this principle well because:

- My specific action from this session is to: